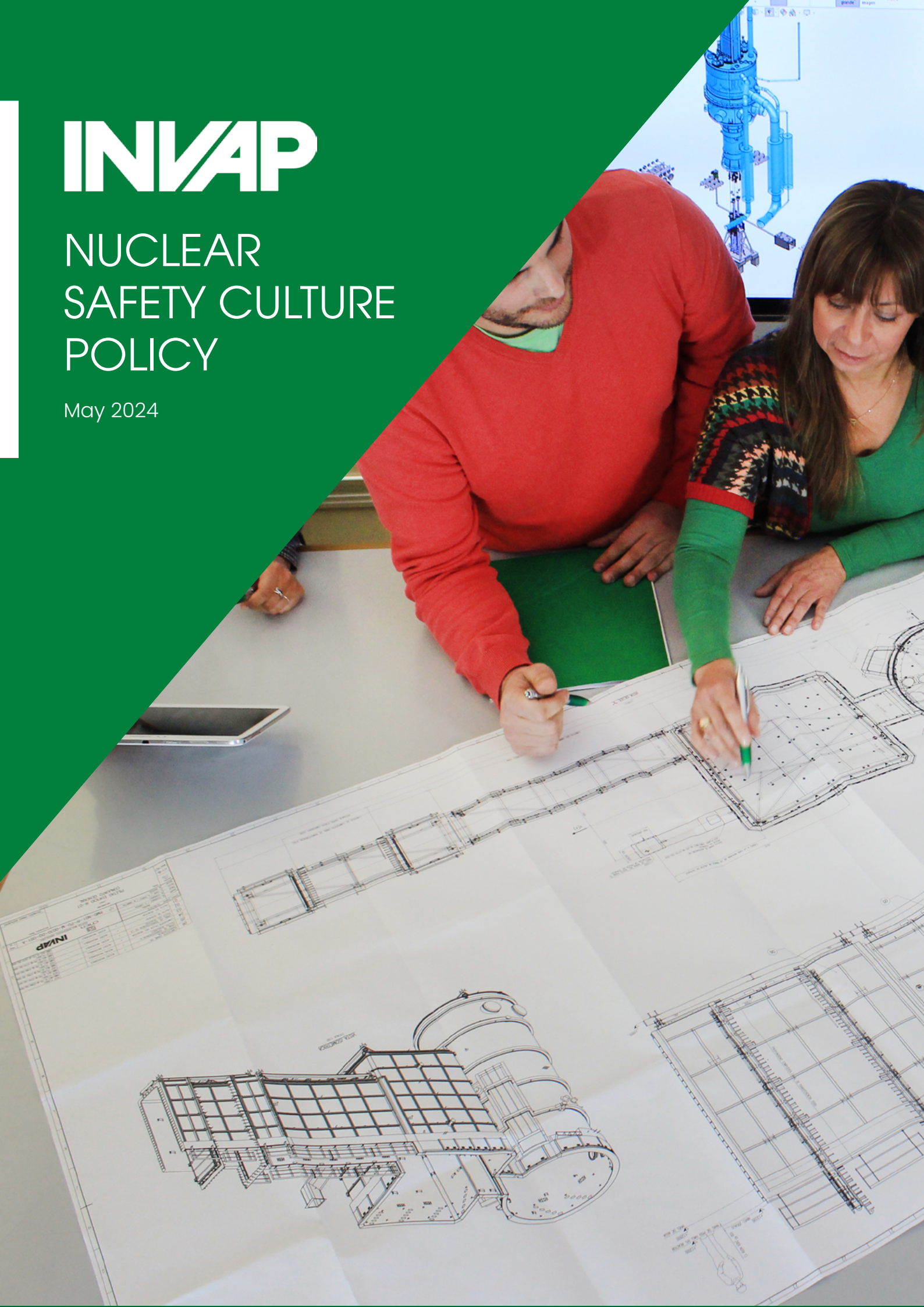


INVAP

NUCLEAR SAFETY CULTURE POLICY

May 2024



INVAP defines Nuclear Safety Culture as the conceptualizations, values, attitudes, behaviors, and characteristics of the work environment shared by members of the company when performing tasks for projects related to nuclear reactor and nuclear facilities, as they influence nuclear safety.

INVAP has declared its adherence to a statement of Mission, Vision and Values that encompasses the concept of Nuclear Safety Culture, and which is supported by a Management System that includes Quality Management.

For all its activities related to reactors and nuclear facilities, including: management, design, nuclear safety analysis and licensing, supply, manufacturing, construction, installation, testing, commissioning, maintenance, operation and decommissioning, INVAP adopts the following policy:

INVAP shall perform all activities related to nuclear reactors and nuclear facilities in such a way that, as an overriding priority, nuclear safety aspects receive the attention they deserve according to their importance.

INVAP's top management and staff ratify the validity of the commitment to nuclear safety that has guided the company's actions throughout its history, and are committed to implement this policy with the ultimate goal of protecting people and the environment.



In order to implement this policy, INVAP undertakes the obligation to reinforce the following traits of the Nuclear Safety Culture:

- Ensure that company's Management features a consistent commitment to nuclear safety values in its decisions and behaviors.
- Ensure that decisions related to nuclear safety are systematic, rigorous and thorough.
- Implement measures to effectively identify, assess and resolve issues that could potentially impact on nuclear safety, according to their importance.
- Ensure that nuclear safety is an overriding priority in the planning, execution and control of activities.
- Provide opportunities for learning and continuous improvement in order to ensure nuclear safety, incorporating the lessons learned in the framework of Knowledge Management activities.
- Guarantee a work environment where differing technical opinions are effectively discussed and resolved, and where individuals can raise concerns about nuclear safety without fear of retaliation, intimidation or personal discrimination.
- Provide the means for an effective communication of nuclear safety issues.
- Promote good working practices including a questioning attitude in order to detect possible undesirable effects on nuclear safety.



Dario Giussi

General Manager - CEO

